Environmental Policy Statement

1. General statement

TAB Battery UK Limited is an environmentally responsible provider of industrial energy solutions, specialising in batteries, battery charging solutions and bespoke services. We recognise the environmental impacts associated with our activities, products and services and are committed to protecting the environment, preventing pollution, using resources responsibly and continually improving our environmental performance.

2. Policy commitments

Within this defined scope, TAB Battery UK Limited commits to:

- Protect the environment, including the prevention of pollution, reduction of waste, responsible resource use and, where relevant to our activities and influence, protection of biodiversity and ecosystems.
- Identify, understand and meet applicable legal and other compliance obligations, and periodically evaluate fulfilment of those obligations.
- Consider relevant environmental conditions and business context, including climate change, resource availability, pollution, biodiversity, ecosystem health and the needs and expectations of relevant interested parties.
- Identify and evaluate the environmental aspects and impacts of activities, products and services that TAB Battery UK Limited can control or influence, taking a life-cycle perspective.
- Maintain certification to ISO 14001:2015 while implementing a controlled transition to ISO 14001:2026, without making claims beyond the certification formally held.
- Establish environmental objectives that are consistent with this policy, monitor progress and review performance through the Integrated Management System and Management Review.
- Continually improve the Environmental Management System to enhance environmental performance.
- Plan and control environmental changes, risks and opportunities in a structured and proportionate manner.
- Apply appropriate environmental requirements and controls to externally provided processes, products and services, including suppliers, contractors, logistics providers and waste or recycling providers, according to the level of control or influence available to TAB Battery UK Limited.
- Consider environmental impacts associated with purchasing, storage, handling, distribution, use and end-of-life arrangements for products and services within the defined scope and level of influence.
- Prevent and respond to environmental incidents and emergencies, investigate causes, correct nonconformities and implement effective corrective action.
- Provide suitable resources, information, instruction and awareness so that employees and relevant persons understand their environmental responsibilities and can contribute to improvement.
- Audit, monitor and evaluate the effectiveness of environmental controls and retain appropriate documented information as evidence.
- Communicate this policy within the organisation and make it available to relevant interested parties.

The Directors retain overall responsibility and accountability for environmental performance and for ensuring that this policy is established, implemented and maintained. Directors, managers and supervisors shall integrate these commitments into relevant planning and day-to-day controls. Employees, contractors and other persons working on behalf of TAB Battery UK Limited are expected to cooperate with the Environmental Management System, follow applicable controls and promptly report environmental concerns, incidents and improvement opportunities. This policy will be reviewed at least annually and following significant changes to the organisation, its context, scope, activities, products, services, compliance obligations or applicable ISO requirements.

Endorsed by TAB Directors: Date: 27/10/2026

David Wallace Andrew Riddle Tom Coyne

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